

Scott County Board of Supervisors

March 7, 2006; 5:30 p.m.

The Board of Supervisors met pursuant to adjournment with all members present.

The Board recited the Pledge of Allegiance.

Moved by Hancock, seconded by Sunderbruch, approval of the minutes of the February 23, 2006 Regular Board Meeting and Special Meeting. All Ayes.

Moved by Sunderbruch, seconded by Adamson, that the following resolution be adopted. All Ayes.

BE IT RESOLVED 1) That the Board of Supervisors wants to offer their sincere appreciation to Marla Claussen for her outstanding volunteer contribution to others and to Scott County. 2) This resolution shall take effect immediately.

Chairman Minard read the resolution in its entirety and presented Ms. Claussen with the signed resolution. The honoree gave a presentation on her volunteer project "Outreach Military Kids" and the Board commended her for her work.

Moved by Hancock, seconded by Gallin, that the following resolution be adopted. Roll Call: Ayes – Minard, Sunderbruch, Adamson, Gallin, Hancock.

BE IT RESOLVED 1) That in accordance with Section 309.93 and Section 309.22 of the Code of Iowa, 2004, the FY2006/2007 Iowa Department of Transportation Budget and Five Year Construction Program as set forth in detail are hereby adopted and that same be submitted to the Iowa Department of Transportation for their approval. 2) That the Chairman be authorized to sign the budget and program documents on behalf of the Board. 3) This resolution shall take effect immediately.

Moved by Hancock, seconded by Sunderbruch, the approval of the second and final reading of Ordinance #06-03 to amend Ordinance #99-04 by repealing a condition of rezoning to allow access to 120th Street. Roll Call: Ayes - Minard, Sunderbruch, Adamson, Gallin, Hancock.

Moved by Hancock, seconded by Adamson, the approval of the second and final reading of Ordinance #06-04 to amend the zoning map by rezoning approximately 50 acres in Section 6 and 7, Township 78 North, Range 5 East of the 5th Principal Meridian (Pleasant Valley Township) from A-G Agricultural General District to R-1 Single Family Residential all within unincorporated Scott County. Roll Call: Ayes - Minard, Sunderbruch, Adamson, Gallin, Hancock.

Moved by Hancock, seconded by Gallin, that the following resolution be adopted.  
All Ayes.

BE IT RESOLVED 1) As the local governing body responsible for the approval of subdivision plats within its rural jurisdiction, the Scott County Board of Supervisors has on this 7<sup>th</sup> day of March, 2006 considered the Preliminary Plat of **STONEY CREEK NORTH II** a twenty five (25) lot subdivision, in part of the W ½ of Section 5 and Part of the E ½ of Section 6, 78 North, Range 5 East of the 5<sup>th</sup> Principal Meridian (Pleasant Valley Township), Scott County, Iowa, and having found the same made in substantial accordance with the provisions of Chapter 354, Code of Iowa, and the Scott County Subdivision Ordinance, does hereby approve the final plat of said subdivision with the conditions that: 1- The Board of Supervisors approve the variation to the Subdivision Regulations to allow the open space requirements be met with the construction of an improved pedestrian bike path along the northern boundary of the subdivision adjacent to the County Road easement; 2- An erosion and sediment control plan be in accordance with the requirements of the Natural Resources Conservation Service and the County Engineer be submitted; 3- The proposed wastewater treatment facilities meet Health Department and Iowa Department of Natural Resources requirements; 4- The private covenants include provision for common open space maintenance and a waiver of right to file nuisance suits against agricultural operations; 5- The City of Bettendorf review and approve the Preliminary Plat; 6- The County Engineer review and approve all street construction plans prior to construction; and 7- The subdivision infrastructure improvements be completed or a surety bond posted prior to Final Plat approval. 2) This resolution shall take effect immediately.

Moved by Gallin, seconded by Adamson, that the following resolution be adopted. All Ayes.

BE IT RESOLVED 1) In the Auditor's Office, the position of Payroll Specialist (.5 FTE) shall hereby be increased to (1.0 FTE). 2) In the Attorney's Office, the position of Clerk II – Receptionist (1.0 FTE) shall hereby be upgraded from 141 to 151 Hay points. 3) In the Attorney's Office, the position of Clerk II – Data Entry (1.0 FTE) shall hereby be upgraded from 141 to 151 Hay points. 4) In the Attorney's Office, the position of Legal Secretary (1.0 FTE) shall hereby be upgraded from 177 to 194 Hay points and the title be changed to Legal Secretary – Civil Court. 5) In the Attorney's Office, the position of Legal Secretary (1.0 FTE) shall hereby be upgraded from 177 to 214 Hay points and the title be changed to Administrative Assistant – Juvenile Court. 6) In the Facilities and Support Services Department, the position of Clerk II – Scanning (.50 FTE) shall hereby be increased to (2.0 FTE). 7) In the Health Department, the position of Public Health Nurse (1.0 FTE) shall hereby be upgraded from 366 to 397 Hay points and the title be changed to Clinical Nurse Specialist. 8) In the Health Department, the position of Clinical Services Coordinator (1.0 FTE) shall hereby be upgraded from 417 to 470 Hay points. 9) In the Recorder's Office, the position of Clerk II (1.0 FTE) shall hereby be reduced to (.50FTE). 10) In the Secondary Roads Department, the position of Truck Drive/Laborer (1.0 FTE) shall hereby be upgraded from 153 to 174 Hay points and the

title be changed to Sign Crew Technician. 11) This resolution shall take effect on July 1, 2006.

Moved by Gallin, seconded by Sunderbruch, that the following resolution be adopted. All Ayes.

BE IT RESOLVED 1) The Fiscal Year 2006-2007 salary schedule for Elected County Officials as recommended by the Scott County Compensation Board is hereby approved as follows:

<b>POSITION</b>	<b>ANNUAL SALARY (Effective 7/01/06)</b>
Auditor	\$69,700
Attorney	\$101,100
Recorder	\$69,700
Sheriff	\$89,800
Treasurer	\$69,700
Board of Supervisors	\$35,100
Chair, Board of Supervisors	\$38,100

2) The Fiscal Year 2006-2007 salary schedule for Deputy Office Holders is hereby approved as follows:

<b>POSITION</b>	<b>ANNUAL SALARY (Effective 7/01/06)</b>
Deputy Auditor – Elections (75%)	\$52,275
Deputy Auditor – Tax (75%)	\$52,275
First Assistant Attorney (90%)	\$90,990
Deputy First Assistant Attorney (80%)	\$80,880
Deputy First Assistant Attorney (76.75%)	\$77,594
Deputy First Assistant Attorney (73.01%)	\$73,813
Second Deputy Recorder (75%)	\$52,275
Chief Deputy Sheriff (85%)	\$76,330

3) It is understood that employees in those positions referenced in Section 1 herein are salaried employees and are not paid by the hour. However, for payroll purposes, an hourly rate can be determined by dividing the annual salary by 2,080 hours. 4) This resolution shall take effect July 1, 2006.

Moved by Gallin, seconded by Hancock, that the following resolution be adopted. All Ayes.

BE IT RESOLVED 1) The salary ranges for County positions included in the Non-Represented group shall be adjusted on July 1, 2006 by increasing the salary range

midpoint by 3.25 percent. (3.25%) 2) The annual base salaries for all regular County employees included in the Non-Represented group shall be increased on July 1, 2006 by 3.25 percent (3.25%) 3) For the purpose of determining an hourly rate of pay for the Non-Represented group, the annual base salary shall be divided by 2,080 hours. 4) This resolution shall take effect July 1, 2006.

Moved by Gallin, seconded by Hancock, that the following resolution be adopted. All Ayes.

BE IT RESOLVED 1) The following schedule of paid holidays for non-represented employees in fiscal year 2006-2007 is hereby approved:

Independence Day	Tuesday, July 4, 2006
Labor Day	Monday, September 4, 2006
Veteran's Day	Friday, November 10, 2006
Thanksgiving Day	Thursday, November 23, 2006
Day after Thanksgiving	Friday, November 24, 2006
Christmas Eve Day	Monday, December 25, 2006
Christmas Day	Tuesday, December 26, 2006
New Year's Day	Monday, January 1, 2007
Memorial Day	Monday, May 28, 2007
Two Floating Holidays	

2) This resolution shall take effect July 1, 2006.

Moved by Gallin, seconded by Sunderbruch, that the following resolution be adopted. All Ayes.

BE IT RESOLVED 1) The following salary rate table for z-schedule temporary and part-time staff in fiscal year 2006-2007 is hereby approved:

Season General Laborer	\$9.74/hours
Health Intern & Planning Intern	\$8.81 to \$11.20/hours depending on skills, education and experience
Enforcement Aide	\$8.81 to \$11.20/hour depending on skills, education and experience
Eldridge Garage Caretaker	\$10.40/hour
Seasonal Maintenance Worker (Roads)	\$10.40/hour
Summer Law Clerk	Set in cooperation with University Programs
Civil Service Secretary	Set by Civil Service Commission
Mental Health Advocate	Set by Chief Judge at \$20.89/hour
Health Services Professional	
Immunization Clinic/Jail Health	
LPN	\$16.63/hour
RN/EMT-P	\$19.63/hour
Election Officials	\$6.94/hour
Election Chairpersons	\$7.37/hour
Election Clerk	\$12.14/hour

Outreach/Interpreter \$14.09/hour

**CONSERVATION:\***

**Glynns Creek**

Seasonal part-time Golf Managers  
Food Service \$7.75/hour  
Pro Shop \$8.75/hour  
Starter Shack \$6.00/hour  
Seasonal Golf Pro Shop Personnel \$5.50/hour  
Golf Course Rangers, Starters, Cart Persons \$5.50/hour  
Concession Stand Workers \$5.50/hour  
Groundskeepers \$6.00/hour

**Scott County & West Lake Parks:**

Beach Manager \$10.25/hr.(season)  
\$8.00/hr (open/close)  
Pool Manager \$10.25/hr (season)  
\$8.00/hr (open/close)  
Assistant Beach/Pool Managers \$8.00/hour  
Water Safety instructors \$6.50-\$7.75/hour  
Pool/Beach Lifeguards \$6.00 - \$7.00/hour  
Pool/Beach/Boathouse – Concession Workers \$5.50 - \$6.00/hour  
Park Attendant \$6.00 - \$8.00/hour  
Maintenance \$6.00 - \$8.00/hour  
Park Patrol (non-certified) \$11.00 - \$12.00/hour  
(certified) \$14.00 - \$15.00/hour

**Pioneer Village:**

Day Camp Counselors \$5.50 - \$6.75/hour  
Apothecary Shop Concession Workers \$5.50 - \$6.75/hour  
Maintenance \$6.00 - \$8.00/hour

**Wapsi Center:**

Assistant Naturalist \$9.00/hour  
Program Assistant \$5.50/hour  
Maintenance \$6.00 - \$8.00/hour

\* Set by Scott County Conservation Board

2) This resolution shall take effect July 1, 2006.

Moved by Gallin, seconded by Hancock, the motion approving personnel actions as presented by the County Administrator. All Ayes.

**NEW HIRES**

Employee/Department	Position	Salary	Effective Date	Remarks
Frank Sisco Sheriff	Correction Officer Trainee	\$27,810	03/07/06	Replaces Ryan Barnett

**TRANSFERS AND PROMOTIONS**

Employee/Department	New Position	Salary Change	Effective Date	Remarks
None				

**LEAVES OF ABSENCE/OTHER**

Employee/Department	Position	Effective Date	Remarks
None			

**BARGAINING UNIT STEP INCREASES**

Employee/Department	Position	Salary Change	Wage Step	Effective Date
Brian Staszewski Sheriff	Deputy Sheriff	\$43,389 - \$45,344	Step 5	02/08/06
Greg Frauen Secondary Roads	Truck Driver/Laborer	\$33,426 - \$34,736	Step 3	03/10/06
Phillip Flannery Sheriff/Jail	Correction Officer Trainee	\$27,810 - \$28,288	Step 2	03/12/06
Brian Aldridge Sheriff	Deputy Sheriff	\$46,238 - \$47,174	Step 7	03/15/06
Justin Hay Sheriff/Jail	Correction Officer	\$31,658 - \$33,134	Step 4	03/17/06
Ardel Wright County Attorney	Legal Secretary	\$32,552 - \$33,530	Step 9	03/17/06
Angela Laake Sheriff/Jail	Correction Officer	\$36,400 - \$37,336	Step 6	03/18/06
Casey Henderson Sheriff/Jail	Correction Officer Trainee	\$27,810 - \$28,288	Step 2	03/19/06
Junice Johnson Recorder	Clerk II	\$26,250 - \$26,978	Step 5	03/22/06

**MERIT INCREASES**

Employee/Department	Position	Salary Change	% of Midpoint	Effective Date
Joyce Barton Sheriff/Jail	Corrections Sergeant	\$37,279 - \$39,143 (5.0%)*	89.249%	01/15/06
William Lomba Sheriff/Jail	Corrections Sergeant	\$39,203 - \$41,163 (5.0%)*	93.855%	01/15/06
Janet Kimmel Community Services	Office Manager	\$41,182 - \$43,241 (5.0%)	110.681%	03/09/06
Lori Elam Community Services	Community Services Director	\$66,714 - \$70,050 (5.0%)*	93.714%	03/14/06
Employee/Department	Position	Salary Change	% of Midpoint	Effective Date
Lindsay Gorishek Health	Environmental Health Specialist	\$38,820 - \$40,761 (5.0%)*	89.249%	03/19/06

\* First or second review following appointment or promotion. Salary adjusted 5% if not above 95% of midpoint & employee receives rating of 3 or better.

**BONUS**

Employee/Department	Position	Effective Date
Rita Harkins County Attorney	Case Expeditor	01/12/06
Wesley Rostenbach Auditor	Accounting & Tax Manager	02/03/06
Nancy Scherler County Attorney	Paralegal	02/05/06
H. LeRoy Kunde Sheriff	Lieutenant	02/09/06
Ted Papuga Secondary Roads	Crew Leader / HEO I	02/27/06

**SEPARATIONS**

Employee/Department	Position	Hire Date	Separation Date	Reason for Separation
Margaret King Health	Jail Inmate Health - P/T	05/28/97	02/13/06	Voluntary resignation
Daniel Marshall FSS	Maintenance Specialist	06/29/98	02/20/06	Discharged

**REQUEST TO FILL VACANCIES**

Position/Department	Position Status	Starting Date	Previous Incumbent	Recommendation
Maintenance Specialist FSS	Vacant 2/20/06	ASAP	Daniel Marshall	Approve to fill
Corrections Captain Sheriff	Vacant 3/10/06	ASAP	Michael McGregor	Approve to fill

**TUITION REQUESTS**

Employee/Department	Position	Course of Study	Course dates(s)
None			

Moved by Adamson, seconded by Gallin, that the following resolution be adopted. All Ayes.

BE IT RESOLVED 1) The current property taxes, interest and penalties accrued for Bonita Mohr, 1607 Belle Ave., Davenport, Iowa, in the amount of \$1,210.00 are hereby suspended. 2) The County Treasurer is hereby directed to suspend the collection of the above stated taxes thereby establishing a lien on said property as required by law with future collection to include statutory interest, if any. 3) This resolution shall take effect immediately.

Moved by Adamson, seconded by Sunderbruch, that the following resolution be adopted. All Ayes.

BE IT RESOLVED 1) That the Board of Supervisors sincerely appreciates the work of the MH/DD Advisory Committee for developing the reduction plan for Scott County. 2) That the FY07 Budget Reduction Plan for MH/DD services as developed by the MH/DD Advisory Committee is hereby approved. 3) That the Board understands the impact of this reduction on many individuals, but it is necessary to implement this plan due to the lack of additional funding from the State and the need to maintain a balanced budget for FY07. It is understood that potential 2006 legislative action may impact the FY07 State MH/DD Allowable Growth Fund, and revisions will be made to this plan to reflect any enacted legislation. 4) This resolution shall take effect immediately.

Moved by Sunderbruch, seconded by Gallin, the motion to approve filing of second quarter financial reports from various county offices. All Ayes.

Moved by Sunderbruch, seconded by Gallin, that the following resolution be adopted. All Ayes.

BE IT RESOLVED 1) The FY07 County Budget as presented by the County Administrator and as reviewed and considered by this Board is hereby adopted in the amount of \$69,850,417 (which includes the Golf Course Enterprise Fund in the amount of \$1,095,624, a non-budgeted fund for State certification purposes). 2) The total amount of service area:

<b>Service Area</b>	<b>Amount</b>
Public Safety & Legal Services	\$21,739,952
Physical Health & Social Services	5,806,716
Mental Health, MR & DD	14,236,281
County Environment & Education	3,860,822
Roads & Transportation	4,385,500
Government Services to Residents	1,885,195
Administration (interprogram)	<u>7,912,588</u>
Subtotal Operating Budget	\$59,827,054
Debt Service	1,391,039
Capital Projects	<u>4,536,700</u>
Subtotal County Budget	\$68,754,793
Golf Course Operations	1,095,624
TOTAL	<u>\$69,850,417</u>

3) The County Auditor is hereby directed to properly certify the budget as adopted and file with the records of her office and that of the State Department of Management as required by law. 4) This resolution shall take effect immediately.

Moved by Sunderbruch, seconded by Hancock, the motion approving the beer permits for Casey's General Store and Mart Stop 4, both of rural Davenport, contingent upon meeting certain requirements set forth by the Scott County Board of Supervisors, requirements which are subject to separate approval by the offices of Sheriff, Attorney,



Health Director, and Building Inspector. The Scott County Auditor is directed to hold any application which has not received the requisite approvals. All Ayes.

Moved by Sunderbruch, seconded by Adamson, the resolution approving warrants numbered 188642 through 188961 as submitted and prepared for payment by the County Auditor in the total amount of \$1,494,523.72 and the purchase card transactions in the total amount of \$39,041.47. Roll Call: Ayes - Minard, Sunderbruch, Adamson, Gallin, Hancock.

Moved by Sunderbruch, seconded by Gallin, the Board adjourn until 8:00 a.m., Thursday, March 23, 2006, subject to prior call by the Chairman. All Ayes.

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Larry Minard, Chairman of the Board  
Scott County Board of Supervisors

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ATTEST: Karen L. Fitzsimmons  
Scott County Auditor